

Candidate Scoring Summary

Applicant: _____ **Date:** _____ **Scored by:** _____

Sandcastles Children's Nursery

Department: Sandcastles Nursery (2-5yrs)

Job Title: Early Years Practitioner/Ed

Reporting to: H.O'Hagan
& J. Stewart

	Criteria		Application form	Interview	Observed Practice
Qualifications - Vocational - Professional - Academic	Level 3 'full & relevant' recognised qualification	E			
	English and Maths GCSE A*-C or L2 equiv	E			
	Food Hygiene training CIEH level 1	D			
	Paediatric First Aid	D			
	Safeguarding L1	D			
Experience & Knowledge	Experience working with children 2-5 years.	E			
	Knowledge of child development 18m-60m+.	E			
	Experience / awareness of 'Safeguarding' procedures & practices	E			
	Experience of working successfully in a team	D			
	Understanding of EYFS principles & practice	D			
	Experience of supporting children overcome barriers to learning & development	D			
Skills & Abilities	Strong communication skills – written, oral, aural & body language.	E			
Personal Qualities	Candidates values & practice promotes the inclusion and safeguarding of children	E			
	Punctual & well presented	E			
	Enthusiastic energetic partner in play	E			
	High attention to detail	E			
	Commitment to reflective practice, continuous improvement and professional development.	E			

E = Essential D = Desirable

Additional Notes:

Action to follow:

Invite to interview _____
 References requested _____
 Invite to 2nd interview _____
 Job offer subject to references & DBS _____