

Candidate Scoring Summary

Applicant: _____

Date: _____ Scored by: _____

Sandcastles Children's Nursery

Department: Sandcastles Nursery (2-5yrs)

Job Title: Early Years Practitioner/Educator

Reporting to: Helen O'Hagan & Judith Stewart

	Criteria		Application form	Interviews	Observation & reflection of video
Qualifications - Vocational - Professional - Academic	Level 3 'full & relevant' recognised qualification	E			
	English and Maths GCSE A*-C or L2 equiv	E			
	Food Hygiene training CIEH level 1	D			
	Paediatric First Aid	D			
	Safeguarding L1	D			

Experience & Knowledge	Experience working with children 2-5 years.	E			
	Knowledge of child development 18m-60m+.	E			
	Experience / awareness of 'Safeguarding' procedures & practices	E			
	Experience of working successfully in a team	E			
	Understanding of EYFS principles & practice	D			
	Experience of supporting children overcome barriers to learning & development	D			
	Experience / enthusiasm for outdoor learning – forest school / beach school.	E			

Skills & Abilities	Strong communication skills – written, oral, aural & body language.	E			
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Personal Qualities	Candidates values & practice promotes the inclusion and safeguarding of children	E			
	Punctual & well presented	E			
	Enthusiastic energetic partner in play	E			
	High attention to detail	E			
	Commitment to reflective practice, continuous improvement and professional development.	E			

E = Essential

D = Desirable

Additional Notes:

Action to follow:

- Invite to 1st phone / digital interview _____
- References requested _____
- Request & receive qualification certificate _____
- Invite to tour Nursery out of opening hours _____
- Invite to 2nd interview _____
- Job offer subject to references & DBS _____